

Planning Delivery & Measuring Success at Camden & Islington NHS Foundation Trust

OBJECTIVE	ACTIONS	MEASURE OF SUCCESS
1. Production of delivery plan, and approach document, and any baseline work to measure future success	Engage team in drafting delivery plan Identify sources of baseline data Develop baseline audits to establish qualitative data	Delivery plan signed off by LRN lead ACHIEVED Baseline measures agreed, obtainable and sourced ACHIEVED Targets agreed ACHIEVED Simple feedback audits tested and agreed ACHIEVED
2. Agree research with Trust management	Prepare financial, operational and corporate advantages and incentives of embedding research into practice	An agreed 15 minute slot on research in induction session ACHIEVED
3. Complete 1 st draft of induction materials, and test and revise as required	Develop slides – note 6 Develop Candl case studies from DeNDRoN, MHRN and PCRN Establish a simple (measurable) referral process for patients and clinicians – note 7 Clarify access methods and cost to GCP training (electronic, ½ day session) Develop pamphlet (aimed at patient perspective and career opportunities for staff in research), include: - Case studies - How to access GCP training - Info on PCRN, MHRN and DeNDRoN	Induction materials tested on time with Candl and another Trust eg Barking, Havering & Redbridge NHS Trust ACHIEVED Ability to measure number of patients referred to CRO NOT REQUIRED, TRANSFERRED TO RAFT PROJECT Agreement on accessing and funding for GCP training ACHIEVED Candl / NoCLoR policy for research has been reviewed, updated and signed off NOT ACHIEVED



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	- How to refer patients for research - credit card 'Call to Action' Update Candl's intranet information with pamphlet and signposting information (note 2) Update external internet with signposting information Check Trust's/NoCLoR's policy on research	
4. Final version of induction materials completed	Submit for approval	Signed off by PCRN, MHRN, DeNDRoN and Candl ACHIEVED
5. Deliver research module at 3 induction sessions to all new employees of Camden & Islington NHS FT	Baseline and post induction audits on : No. of staff receiving research induction training Changes in knowledge/relevance of Trust's policy on research Feedback on materials (slides, pamphlet)	100% of new staff have received research induction module ACHIEVED Increase in research knowledge levels through pre and post induction audits ACHIEVED



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<p>6. Deliver research module at induction sessions to all new Junior Doctors</p>	<p>Send survey to establish baseline level of research awareness to the 42 junior doctors on Feb 12's induction</p>	<p>100% of new Junior Doctors have received research induction module ACHIEVED</p> <p>Increase in research knowledge levels through pre and post induction audits (suggest 75% increase) PARTIALLY ACHIEVED</p> <p>Increase in patient referrals to research by Junior Doctors (suggest 25% increase) NOT MEASURABLE</p> <p>No of GCP trained Junior Doctors (suggest target of 50%) NOT MEASURABLE</p>
<p>7. Deliver research modules at induction session to all new Higher trainees</p>	<p>Agree package with MHRN on involving Higher trainees in trials</p> <p>Opportunity to adapt package for GPs and Practice Nurses</p>	<p>100% of new Higher trainees have received research induction module ACHIEVED</p> <p>Increase in research knowledge levels through pre and post induction audits (suggest 75% increase) PARTIALLY ACHIEVED</p> <p>Increase in patient referrals to research by Junior Doctors (suggest 25% increase) NOT MEASURABLE</p>



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		Increase in the no. of doctors choosing to specialise in research NOT AVAILABLE
8. Final report and case study complete, and materials pack available to all DeNDRoN		ACHIEVED

